

Eddie Stobart Logistics plc

("Eddie Stobart" or the "Company")

Executive LTIP awards - PDMR dealings

Eddie Stobart, a leading UK end-to-end supply chain, transport and logistics group, announces that under the terms of the Company's Long Term Incentive Plan (LTIP), awards were granted to the Executive Directors on 8 May 2019. Awards over 627,533 shares and 284,264 shares were awarded to Alex Laffey, Chief Executive and Anoop Kang, Chief Financial Officer, respectively.

Each award gives the holder the right to exercise a nil-cost option at the end of a three-year period from the date of the award, subject to the following performance criteria (which apply by reference to the start of the 2019 financial year):

- Vesting of 75 per cent of the award is based on achievement of 10 per cent compound growth in Earnings Per Share per annum
- Vesting of 25 per cent of the award is based on achievement of 10 per cent compound growth in Total Shareholder Returns per annum.

The awards were calculated by reference to the basic salaries of the executive directors (150 per cent for the Chief Executive and 100 per cent for the Chief Financial Officer) divided by a share price of 98.5p. It is the Board's intention that, in line with guidelines issued by investor representative bodies, no more than 10 per cent of the Company's issued share capital will be issued or committed under employee share-based incentive schemes in the ten year period from the date of the admission of the Company to listing on the Alternative Investment Market.

Further information on the terms of the LTIP is included in the 2019 Annual Report and Accounts.

Further inquiries:

Eddie Stobart Logistics plc
Alex Laffey, Chief Executive Officer
Anoop Kang, Chief Financial Officer

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Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Alex Laffey				
2	Reason for the notification					
a)	Position/status	Chief Executive				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Eddie Stobart Logistics plc				
b)	LEI	213800N5AWXCFP613J91				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 1 pence each ISIN: GB00BD8QVC95				
b)	Nature of the transaction	Grant of nil-cost option over 627,533 ordinary shares under the Company's long term incentive plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil-cost</td> <td>627,533</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil-cost	627,533
Price(s)	Volume(s)					
Nil-cost	627,533					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	8 May 2019				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Anoop Kang
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Eddie Stobart Logistics plc
b)	LEI	213800N5AWXCFP613J91

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 1 pence each ISIN: GB00BD8QVC95				
b)	Nature of the transaction	Grant of nil-cost option over 284,264 ordinary shares under the Company's long term incentive plan				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>Nil-cost</td> <td>284,264</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Nil-cost	284,264
Price(s)	Volume(s)					
Nil-cost	284,264					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	8 May 2019				
f)	Place of the transaction	Outside a trading venue				